



Prevention Education Fellowship

The Turning Point's Education Department is looking for passionate and dedicated individuals who are excited to be on the frontlines of sexual violence prevention education! Our fellowship will offer individuals the opportunity to gain hands on experience in sexual violence prevention education and partnership building with local social service organizations and community leaders.

Responsibilities will include:

- Complete OAG mandated survivor advocate training (40 hours)
- Demonstrate comprehensive understanding of sexual assault prevention education curricula, primary prevention model, and education presentations
- Deliver weekly prevention education presentations regarding bullying, sexual harassment, and/or sexual assault to local middle schools, high schools, colleges, and community organizations
- Enter presentation evaluation results and population demographics into salesforce database and excel spreadsheets
- Establish new partnerships for education presentations and sponsorship opportunities

Candidates should have a demonstrated interest in sexual violence prevention, advocacy, and/or other related services. This position requires an attention to detail, an adequate level of technological competency, a demonstrated interest in working with youth of our community, flexibility, time management, punctuality, and the ability to work under emotionally charged conditions. An ability to speak Spanish is strongly preferred, but not required.

This fellowship is offered in two cycles: Sum-fall cycle (June-December) and Academic cycle (September-May). Fellows must be able to commit to 15-20 hours per week for a minimum of 6 months. We strongly encourage upper level undergraduate students, currently enrolled graduate students, and/or graduates who have studied sociology, psychology, public health, or related social sciences to apply!

The **sum-fall cycle application is currently open** and will close on January 27th, 2017. *Please note that we are looking for candidates to start in Spring 2017.* The academic cycle application opens June 2nd, 2017 and closes on July 21st, 2017. Candidates will be notified of their selection in May and August 2017 for their respective cycles. For interested candidates, please send the completed Prevention Education Fellowship Application, a detailed cover letter explaining your interest in the position and the sexual violence prevention movement, and an up to date resume to education@theturningpoint.org.



Prevention Education Fellowship Application

Personal Information

Full Name: _____
Last *First* *Middle Initial*

Address: _____
Street Address *Apt Unit/#*

City *State* *Zipcode*

Phone: _____ Alternate Phone: _____

Email: _____

Employer/Job Title: _____

Currently Enrolled in College/University/Secondary Education: Yes No

If Yes, name and location of the Institution: _____

Preferred Gender: _____ Date of Birth: _____

Bilingual? If so, what language(s): _____

Have you ever been convicted of a felony or misdemeanor? If so, please explain:

Emergency Contact Information

Full Name: _____
Last *First* *Middle Initial*

Address: _____
Street Address *Apt Unit/#*

City *State* *Zipcode*

Phone: _____ Alternate Phone: _____

Relationship: _____

Availability

Which cycle are you applying for? : Sum-fall (June-December) Academic (September-May)

Are you able to start in Spring 2017? Yes No

Availability: Full-time Part-time (at-least 15 hours per week)

Do you have your own transportation? : Yes No

Please provide additional information about your availability. This includes specific dates/weeks you are not available or specific hours you are able to work.

Disclaimer and Signature

I understand that this is a fellowship application and acceptance will be based on interview and referral process. The interview and screening process is described in detail below.

1. The Education Department interviews the candidate in person. Other staff may assist in the interviewing process at the request of the Primary Prevention Coordinator and/or the Executive Director.
 - a. During the interview, the candidate is asked questions from the Fellowship Interview Questionnaire and their answers on the Fellowship Application are discussed. An overview of the agency, the fellowship program and the fellowship opportunities are explained.
 - b. All policies and procedures applicable to the fellowship are reviewed, including ethics, and confidentiality requirements that may pertain to the fellowship position. All applicants are encouraged to ask questions and express any concerns they may have during this process.
2. Following the interview, the primary prevention coordinator will review the candidate's information and decide what roles align with the skill set of the fellowship.
3. References are then checked and pertinent information verified. Three references must be on file before beginning as a fellowship (personal or work related). A criminal background check is run both locally and with the Texas DPS. Due to the nature of our work we do not accept anyone with a criminal background (misdemeanor or felony), minor traffic violations are allowed. Applicants that do not disclose criminal background on application will be disqualified immediately.
4. If the fellow is not a fit for the available fellowship roles or if they do not qualify to fellowship (due to availability, age, lack of transportation, etc.) the Primary Prevention Coordinator will contact the candidate via phone or email and inform them of the outcome.

5. Once accepted as a prevention education fellow, we provide any training that may be applicable to your role. A wrap-up interview is scheduled following training to address any remaining questions or concerns by staff and/or candidate. In some circumstances, the Primary Prevention Coordinator may find that certain roles may not be appropriate for the fellow. In these cases, the Primary Prevention Coordinator will work with the fellow to find a better role within our agency to compliment the fellow's skills. In some cases, roles may not be available and the fellow may need to make a difference with another organization.

6. Candidate is then scheduled to the fellowship based on their agreed upon availability.

Statement of Confidentiality and Ethics

Confidentiality is the fellow's promise not to reveal anything discussed in the conversation setting except under the following conditions:

- When the client poses a danger to self or others, there is a duty to warn and protect.
- Cases of known or suspected abuse/neglect to a child (17 and under), individuals with disabilities or older adults (65 and older).
- When a court orders a release of information.
- When the advocate is working under supervision.
- When a third party is in the room.

A breach of any kind of a client's confidentiality is cause for immediate termination of a fellowship.

The **Ethical standards** of practice at The Turning Point are as follows:

- Clients right to self-determination- we offer the clients information, support, advocacy and counseling, which the client has the right to accept or reject. Clients have ultimate control on their recovery.
- Clients right to informed consent- advocate has a duty to provide information so that a client can make informed choices and decisions.
- Survivors have the right to know the following: the advocate's qualifications, the agency's philosophy of counseling, confidentiality and its limits of the counseling relationship and their recourse if they are dissatisfied with services.

We are mandated by our ethics to help clients make good choices and to point out both the benefits and problems. We must ultimately practice what we preach.

- Fairness to all clients includes respecting the clients' individuality.
- We must not step over the boundary of client/advocate. Establishing a friendship with a client is inappropriate.
- If a pre-existing friendship exists, further direct services will be directed to another advocate after the immediate crisis intervention.
- Under no circumstances is there to be any sexual intimacy between client and advocate.

Survivors must feel they can trust the agency and its advocates if intervention is to be effective. If there is ever any doubt about the ethics of any situation, consult the staff.

Signature verifies that you have thoroughly read and reviewed your application and that all answers provided in this application are true and complete to the best of your knowledge.

Signature

Date

Anti-Discrimination Clause:

The Turning Point does not discriminate in the recruitment and placement of volunteers on the basis of race, color, religion, national origin, sex, marital status, disability or age. No question in this application is intended to secure information to be used in a discriminatory manner.